

# Health, Safety & Environment (HSE) Policy

Utilita Water Solutions is committed to protecting the health and safety of all persons within our workplace including employees, contractors and visitors, and ensuring that our activities place minimal negative impact on the environment and the greater community.

## Our Objective

To strive for zero harm through the belief that:

- All incidents can be prevented,
- We can perform our operations with minimal negative impact on the environment, and
- We can be of benefit to the greater community.

## Our Methods

At Utilita Water Solutions we will meet this objective by:

- Promoting a positive culture that is based on passionate HSE leadership and effective consultation with employees and relevant external parties
- Promoting environmental sustainability as part of our culture
- Ensuring all personnel have clearly defined and understood responsibilities and accountabilities for the effective implementation of our HSE policy and management system
- Engaging with contractors and other business partners to achieve and improve HSE standards
- Applying risk management principles to the identification, assessment and control of hazards, work practices and behaviours that could cause incidents, injuries, illness or environmental harm
- Complying with all relevant HSE legal and regulatory requirements, company policies, standards and procedures
- Providing appropriate information, training, supervision and resources that assists all personnel to implement and maintain our HSE management systems
- Managing HSE incidents, close calls and hazardous conditions consistently through early identification, notification, methodical investigation and the sharing of learning's across the organisation
- Encouraging personnel to maintain a healthy balance between work, family and friends
- Informing and educating all personnel on the potential impacts of medication, illicit drugs, alcohol, fatigue, stress and other issues relating to their well-being and fitness for work
- Providing confidential employee assistance and counselling services for the benefit of all employees
- Measuring and monitoring, for continual improvement the effectiveness of our HSE management systems
- Reporting publicly and annually on HSE performance, measured against objectives and targets.

This Policy applies to all Utilita team members and covers all our activities and services. Our commitment to HSE management will not be compromised.

## Nathan Hallam

Contract Director  
Utilita Water Solutions

*A Broadspectrum and Downer Utilities Joint Venture*