

Rehabilitation Policy

In pursuit of an efficient and durable recovery from a work related injury or illness, Utilita Water Solutions is committed to providing fair and equitable rehabilitation and return to work processes for all employees.

Managers are responsible for the development and implementation of the Rehabilitation Policy and procedures.

Our Objective

The primary goal of the Rehabilitation Policy and associated procedures is to assist employees in:

- The early return to work to safe and suitable duties.
- The return to duties at the highest possible level of function consistent with their pre-injury status.

Our Methods

At Utilita Water Solutions we will meet this objective by line management:

- Implementing appropriate rehabilitation procedures.
- Identifying and assessing the need for rehabilitation as early as possible.
- Recognising the role, rights and responsibilities of all participants in each circumstance.
- Facilitating the early and safe return to work of any employee following a work related injury or illness.
- Ensuring that employees are informed of their rights and responsibilities and are involved in all decisions and actions related to their rehabilitation.
- Ensuring the welfare of injured employees is maintained.
- Ensuring appropriate training and education of all employees involved in rehabilitation in line with designated responsibilities.
- Ensuring that participation in the return to work/rehabilitation process will not disadvantage employees.
- Ensuring compliance in accordance with all regulatory requirements for rehabilitation and return to work.

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