

# Indigenous Relations Policy

Utilita Water Solutions recognises the local customary needs of Indigenous people and the significant importance of preserving their culture and customs.

Being part of a Global organisation we are committed to increasing our engagement with Indigenous people and their communities and will work hard to develop long-term relationships.

## Our Commitment

- **Respecting** the values and beliefs of Indigenous people by creating a Company culture that respects and acknowledges Indigenous culture, heritage, values and beliefs.
- **Establishing** employment, education and training opportunities that ensures Indigenous people share in the success and growth of Utilita Water Solutions' business.
- **Understanding** the potential impact our business can have on Indigenous people and their communities by encouraging and building our people's awareness and understanding of Indigenous relations and culture.
- **Increasing** the involvement of Indigenous people and their communities in our business in ways that build long term respectful relationships.
- **Supporting** programs that strengthen and promote the interests of Indigenous people.
- **Listening** to Indigenous people and together partnering to ensure mutually beneficial outcomes for Indigenous communities, our clients, our partners and our business.

We are dedicated to building stronger relationships with Indigenous communities, Governments and our clients to deliver real and lasting change for Indigenous people locally.

Utilita Water Solutions acknowledges Indigenous people as the original carers of their lands and therefore their involvement in our business is vital to our success.

## Nathan Hallam

Contract Director  
Utilita Water Solutions